

Start Planning Your Leadership Journey

Congratulations — you have decided to take the next step to building your future as a successful leader and have opportunity to be at the forefront of influential change. To be eligible for the [Capstone event](#), the final step in earning your [CPE Credential](#), you will need to complete the core and elective portions of the CPE curriculum where we have identified courses focused on management education. These courses will provide you with the knowledge, skills and core competencies in key areas to transition into a wide array of leadership roles.

**Select any course for more details*

| Core Courses (14 courses for a total of 128.5 CME hours) | CME | Format |
|---|-------------|-----------------------|
| Fundamentals of Physician Leadership: Series <i>Communication (3.5), Finance (7), Influence (7), Quality (7), Negotiation (7)</i> | 31.5 | Self-Study |
| Managing Physician Performance | 14 | Self-Study |
| Science of High Reliability | 10 | Self-Study |
| Essentials of Health Law | 8 | Self-Study |
| Resolving Conflict | 7 | Self-Study |
| Practical Principles of Change Management | 2 | Self-Study |
| Transforming Healthcare Through Quality Improvement | 14 | Facilitated (4 weeks) |
| Financial Skills for Executive Decision Making | 14 | Facilitated (4 weeks) |
| Leading Innovation in Healthcare Organizations | 14 | Facilitated (4 weeks) |
| Building a Path to Leadership Excellence | 14 | Facilitated (4 weeks) |
| Elective Courses (minimum of 27 CME hours) | CME | Format |
| Advanced Financial Decision Making | 7 | Self-Study |
| Assessing the Health of Your Organization | 3 | Self-Study |
| Building and Leading Effective Teams | 3.5 | Self-Study |
| Building Physician Wellness | 3 | Self-Study |
| Building Your Online Presence | 3 | Self-Study |
| Create Systems for Quality | 3 | Self-Study |
| Develop Effective Teams | 5 | Self-Study |
| Developing a Business Plan | 5.5 | Self-Study |
| Embracing Change | 3 | Self-Study |
| Engaging Physicians for Results | 3.5 | Self-Study |
| Establish a Just Culture | 4 | Self-Study |
| Ethical Challenges of Physician Leaders | 5 | Self-Study |
| Foundations of Financial Accounting | 5 | Self-Study |
| From Autonomy to Teamwork | 3 | Self-Study |
| From Burnout to Bliss | 4 | Self-Study |
| Improving Communication and Feedback in Health Care Leadership | 2.5 | Self-Study |
| Integrated Health Systems: Drivers, Design and Strategy | 4 | Self-Study |
| Integrated Health Systems: Physician Engagement | 4 | Self-Study |
| Interdisciplinary Relationship Management | 4 | Self-Study |
| Leading and Managing Strategic Change | 5.5 | Self-Study |
| Leading Complex Organizations | 4 | Self-Study |

| Elective Courses (continued) | CME | Format |
|---|-----|------------|
| Leading Innovation in Health Care Delivery | 2 | Self-Study |
| Leading Problem Solving | 3 | Self-Study |
| Leveraging the Clinical Team | 2 | Self-Study |
| Managing Task Forces, Committees, and Work Groups | 3 | Self-Study |
| Mastering Physician Engagement | 5 | Self-Study |
| Optimizing Health IT for Improved Patient Safety | 4 | Self-Study |
| Physician Career Advancement: Mastering Soft Skills | 3 | Self-Study |
| Population Health Essentials for Physician Leaders | 16 | Self-Study |
| Practical Tools for Physician Self-Care | 4 | Self-Study |
| Present Like a Pro | 4 | Self-Study |
| Principles of Financial Decision Making | 3.5 | Self-Study |
| Proceed Until Apprehended | 4 | Self-Study |
| Project Management Overview for Physician Leaders | 4 | Self-Study |
| Quality and Safety for Physician Leaders | 3.5 | Self-Study |
| Social Media for Physician Leaders | 2.5 | Self-Study |
| Strategic Decision Making | 2 | Self-Study |
| Strategic Planning | 2 | Self-Study |
| Strategic Thinking | 2 | Self-Study |
| The CMIO CMO CIO Partnership | 1.5 | Self-Study |
| The Numbers a CEO Needs to Know | 5 | Self-Study |
| Transition from Management to Leadership | 3 | Self-Study |

Ready to make a change?

Visit us online to learn more, register for the courses you have selected, or schedule a complimentary advising session with one of our education advisors by visiting, physicianleaders.org/start

Or call **(800) 562-8088** to speak with an education advisor.

New online courses are being developed and added quarterly. Visit physicianleaders.org/new to learn more.

Explore our upcoming live events by visiting, physicianleaders.org/live

Course Formats:

Self-Study – Self-study courses are online, self-paced learning experiences that can be completed at your convenience. Includes pre-recorded video lectures, interviews, text, case studies, interactions, knowledge checks and assignments.

Facilitated – Facilitated courses are online synchronous and asynchronous, faculty-led learning experiences that last four weeks and encourage collaboration with classmates. Includes webinars, pre-recorded lectures, text, asynchronous discussion, and assignments.

Live – Live courses are offered in-person, at AAPL institutes, where attendees receive face-to-face instruction from expert faculty members and is designed to be an interactive and engaging experience.

Eligibility

To be eligible for the CPE Capstone, candidates must meet the following criteria:

- Be a **licensed** M.D. or D.O.
- Have at least one cumulative year of significant health care **leadership experience** and managerial oversight as described in the Capstone leadership criteria.
- Be (or have been) **board certified** in a clinical specialty recognized by the ABMS or AOA, OR a recognized international equivalent.
- Three years' experience in **clinical practice** beyond residency and fellowship training.
- Complete the **Certified Physician Executive curriculum** OR have a qualifying graduate management degree. (*MBA, MMM, MHA, MPH, MS-HQSM, MS in management, etc.*)
- Once you meet all eligibility requirements, you would **apply online** for the CPE Capstone. The Capstone is a live 3 ½ day certifying program and is the final step in achieving the CPE credential. We offer the Capstone four times a year.

