



## **David A. Hofmann, PhD (Dave)**

PROFESSOR OF ORGANIZATIONAL BEHAVIOR

Dave is a Sarah Graham Kenan Distinguished Scholar and Professor of Organizational Behavior and Associate Dean of the MBA Program at the University of North Carolina at Chapel Hill's Kenan-Flagler Business School. His research and consulting activities focus on organizational climate, leadership, organizational change and modeling the influence of organizational factors on individual behavior and performance. He teaches courses in organizational behavior and leadership.

Dave has consulted, conducted applied research projects or led executive development workshops with the following organizations: A.E. Staley Manufacturing Corporation, Aker Gulf Marine, Behavioral Science Technologies, Bell Atlantic, Brookhaven National Laboratory, Carrier Corporation/United Technologies, Citibank, Dentsply, Eli Lilly Corporation, ExxonMobil, Maplehurst Bakeries, National Multi Housing Association, Sony-Ericsson, the United States Air Force, the United States Army, and the United States Postal Service.

Dave's current research activities continue his work on how leadership and organizational culture impact safety and errors within organizations. This line of research led to a corporate partnership with Behavioral Science Technologies where Dave helped develop a cultural assessment tool that has now been completed by over 100,000 employees in 400 companies (including all NASA employees after the Columbia accident). In 2006, he was awarded the American Psychological Association's Decade of Behavior Research Award recognizing the applied implications his work.

He earned his PhD in industrial and organizational psychology from Pennsylvania State University, a master's degree in industrial and organizational psychology from the University of Central Florida and a bachelor's degree in business administration from Furman University.